RESOLUTION OF THE
ADVISORY COMMITTEE OF THE
NAVAJO TRIBAL COUNCIL

Approving a Plan of Operation for the
Navajo Veterans Commission and Rescinding
Past Inconsistent Legislation

WHEREAS:

1. The Advisory Committee of the Navajo Tribal Council has the
   authority and the responsibility to draft and approve plans of operation
   for commissions, offices and administrative operations of the Navajo
   Tribe, Resolution CJA-1-81, Plan of Operation, Sections IV B (1) and (2); and

2. It is in the interest of the Navajo veterans and their
   families and communities for the Navajo Tribe to administer veterans
   affairs in an appropriate and timely manner; and

3. The Navajo Tribal Council has directed the Advisory
   Committee of the Navajo Tribal Council to draft and approve a plan of
   operation for the Navajo Veterans Commission, Resolution CF-14-82,
   resolved paragraph 2; and

4. The affixed Plan of Operation, Exhibit "A", harmonizes
   CF-14-82, Exhibit "B", which established the Navajo Veterans Commission,
   with Resolution CMA-25-71, Exhibit "C", which established the Office of
   Navajo Veterans Affairs; and

5. Past legislation inconsistent with the affixed plan of
   operation, for example Resolution ACJY-91-82, Exhibit "D", is hereby
   rescinded.

NOW THEREFORE BE IT RESOLVED THAT:

1. The Advisory Committee of the Navajo Tribal Council
   reaffirms its respect for Navajo Veterans who by their defense of America
   have through the years brought honor to the Navajo Tribe.

2. The affixed Plan of Operation, Exhibit "A", is hereby
   approved.

3. Resolution ACJY-91-82, Exhibit "D", and further
   inconsistent authority are rescinded.

4. Tribal offices are directed to assist the Veterans
   Commission in carrying out the requirements set forth in the affixed Plan
   of Operation.
CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Advisory Committee of the Navajo Tribal Council at a duly called meeting at Window Rock, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 12 in favor and 0 opposed, this 24th day of August, 1984.

[Signature]
Chairman Pro Tempore
Advisory Committee
Navajo Veterans Commission
Plan Of Operation

Establishment

A. The Navajo Veterans Commission, herein the Commission, was initially established by the Navajo Tribal Council on February 10, 1982, CF-14-82, resolved paragraph no. 1.

B. The authority and the responsibilities of the Commission are hereby reaffirmed and continued.

Purposes

A. To set policy for the tribal administration of Navajo veterans affairs.

B. To identify, analyze and assess the exceptional needs of Navajo veterans.

C. To set priorities among the needs and competing interests of Navajo veterans.

D. To set criteria and disbursement priorities for the Navajo Veterans Revolving Account and any further funds allocated to Navajo veterans affairs, subject to the authority of the Budget and Finance Committee and the fiscal procedures of the tribal Administration and Finance Division.

E. To assure that actions of the Commission comply with tribal and federal laws.

F. To report to the Tribal Council from time to time on the state of Navajo veterans affairs.

Powers

A. General

The Commission shall, consistent with tribal and federal laws, have the powers necessary and proper to carry out the purposes set forth in this Plan of Operation.

B. Enumerated

1. To draft, pass, amend and rescind written policies from time to time.

2. To disseminate information regarding assistance to Navajo veterans by print, electronic media or otherwise.

-1-
3. To initiate and maintain local participation in policymaking which impacts Navajo Veterans and their families and communities.

4. To define and apply Navajo veterans preference in, among other things, health care, vision and dental services, psychological counseling, housing, personal financial assistance, small business assistance, education, vocational training, preference in hiring and contracting and legal assistance.

5. To assure the use of traditional Navajo values in restoring or securing the harmony and balance of Navajo veterans.

Composition

A. Membership

The Veterans Commission shall be composed of eleven (11) representatives; two (2) from each of the five tribal agencies, and one (1) representative of the Office of the Chairman.

The staff executive director shall be a non-voting *ex officio* member.

B. Qualifications

1. Enrolled in the Navajo Tribe.

2. A veteran.

3. Honorably discharged.

4. Knowledge of the exceptional needs of Navajo veterans and their families and communities.

5. A sincere commitment to discharge the important and time consuming responsibilities of a representative to the Commission.

C. Selection

1. Nominations - The Navajo veterans in each agency shall, in consultation with the respective chapters and agency councils, jointly agree, by a fair process of their own choice, on two nominees, to be submitted in writing to the staff director of the Commission.

2. Nominees shall be subject to confirmation by the Advisory Committee.

3. The representative of the Office of the Chairman shall be selected by the Chairman, subject to confirmation by the Advisory Committee.
4. Timing - The nomination and confirmation process referred to herein shall commence as quickly as time allows following passage of this Plan of Operation.

D. Removal

1. Automatic - Following four consecutive absences from noticed Commission meetings.

2. Discretionary - For cause following a fair hearing before the Advisory Committee and in accord with extant tribal ethics requirements.

E. Term

Members shall serve a term of four (4) years, coterminous with the term of Tribal Council delegates, or until their successors are nominated, and confirmed.

F. Chairman and Vice Chairman

The Chairman and Vice Chairman shall be selected by the Commission from among confirmed members of the Commission, to serve a term of one (1) year.

Procedure

A. Meetings

1. Time and Number

   a. Regular - There shall be one (1) meeting each month.

   b. Special - There may be special meetings from time to time, but the prior written assent of the Chairman and two representatives of the Commission is required.

2. Notice - The staff director shall notice the time and place of regular and special meetings; notice shall be in writing and mailed two weeks preceding regular meetings.

3. Location - Regular and special meetings shall be held in Window Rock, Arizona; except that meetings may be held in a different location if the Chairman of the Commission and two representatives agree in writing.

4. Quorum - A quorum shall consist of six (6) members.

5. Agenda - A proposed agenda shall be drafted for regular and special meetings by the Chairman of the Commission assisted by the staff executive director and subject to revision by the Commission at the outset of meetings.
6. Record - A complete record of the discussions and actions of the Commission shall be made and held by the staff, accessible to the public and to different tribal offices. Policy directions and important actions of the Commission shall be in writing and signed by the presiding officer.

7. Rules of Order - Except if inconsistent with or contrary to tribal or federal laws or this Plan of Operation, Roberts Rules of Order, Revised, shall apply.

8. Voting - Each member shall have one (1) vote and valid action shall require at least a majority of a quorum.

B. Responsibility And Authority of the Chairman of the Commission.

1. Preside during regular and special meetings of the Commission.

2. Vote solely to break ties.


5. Agenda - Reference Procedure (A)(5)

6. Represents the Commission before the public, tribal offices and committees of the Tribal Council.

7. Advocates the exceptional interests of Navajo Veterans and supports the actions of the Commission and the Tribe.

C. Responsibility and Authority of the Vice Chairman of the Commission.

If the Chairman is absent or disqualified for ethical or other reason, the Vice Chairman shall assume the responsibility and authority of the Chairman.

D. Chairman Pro Tempore

If the Chairman and Vice Chairman are absent or disqualified for ethical or other reason, the Commission membership shall select a Chairman Pro Tempore.

E. Subcommittees

The Commission may from time to time establish subcommittees for specified reasons consistent with tribal and federal law and this Plan of Operation. There shall be no more than three members on a subcommittee.

-4-
Subcommittees may report back to the Commission or, if so specified, assume the powers of the commission and take action.

F. Compensation

Commissioners shall receive no compensation except for actual costs incurred in attending a regular or special meeting of the Commission or a meeting of a subcommittee of the Commission or, subject to the prior written assent of the Chairman of the Commission and the staff director, for travel on Commission business. Actual costs shall not be reimbursed if in excess of budgetary constraints.

G. Training and Technical Assistance – The staff, with the assistance of proper tribal offices, shall design and present to the Commissioners training and technical assistance consistent with their and authority and responsibilities.

Ethics

Members of the Commission bear a fiduciary responsibility to Navajo veterans and to the Navajo Tribe, and shall treat services and funds to which they have access or information in a manner which avoids a conflict of interest or the appearance of a conflict of interest.

The business of the Commission shall be conducted with the utmost propriety and with the highest respect for the honor and the decency of persons who appear before the Commission. Extant ethics laws of the Navajo Tribe shall apply to the Commission and the staff.

Staff

A. Purpose

1. To assist the Commission in discharging its responsibilities.

2. Carry out the policies passed by the Commission.

B. Structure

1. There shall be a staff executive director selected by the chairman of the Navajo Tribal Council in consultation with the Commission. The staff executive director shall serve at the pleasure of the chairman of the Navajo Tribal Council and the Commission.

2. There shall be a headquarters office located in Window Rock and field offices in each of the tribal agencies.

3. The balance of the staff shall be hired and terminated by the staff executive director, subject to tribal personnel policies and procedures and to budgetary constraints. The staff executive director should take care to solicit applicants and make hiring decisions fairly.
C. Procedures

The staff executive director shall draft and apply a set of office procedures to manage employees and assure efficient action.

D. Reports

The staff executive director shall make reports to the Commission from time to time regarding the state of Navajo Veterans Affairs.

Fiscal Affairs

The Commission shall set criteria and disbursement priorities for the Navajo Veterans Revolving Account established by CF-14-82, resolved paragraph no. 6, and any further financial resources allocated to Veterans Affairs, subject to the authority of the Budget and Finance Committee of the Tribal Council and the fiscal procedures of the tribal Administration and Finance Division. The Revolving Account is continued in effect, the unexpended balance of which shall be carried over from year to year.

Amendment

This plan of operation may be amended from time to time by the Advisory Committee.
RESOLUTION OF THE
NAVAJO TRIBAL COUNCIL

Creating a Navajo Veterans Commission and
Amending the Fiscal Year 1982 Navajo Tribal Budget by
Appropriating $2,000,000 from Unappropriated Surplus
Funds for Purposes of Navajo Veterans Programs

WHEREAS:

1. Navajo veterans have compiled an extraordinary record of
military service and sacrifice on behalf of the United States; and

2. Presidents from Calvin Coolidge to incumbent President
Reagan have expressly commended Navajos for their extraordinary bravery
in courage and for the contribution made to the military by the Navajo
Nation; and

3. Navajo veterans have never been able to gain treatment and
benefits from the federal government on a parity with other veterans —
and in many cases have been totally excluded from key benefits and pro-
grams instituted expressly for the benefit of veterans; and

4. Foremost among these are veterans housing benefits including
Home Loans, and veterans medical care but encompassing numerous other
facets; and

5. The total number of living Navajo veterans and veteran-
dependent Navajos reach into the tens of thousands; and

6. Recently, the United States government appears to have mani-
fested a new receptiveness to express the nation's indebtedness and repay
its gratitude to the Navajo Nation for the contribution of its veterans
as a result of the convergence of several events, including but not limited
to the following:

A. Actions taken by Navajo veterans to organize
   as a cohesive, united and dynamic group;
B. Media coverage of the Navajo Code Talkers;
C. The creation of a new all-Navajo Marine Platoon;
D. The Washington focused initiative involving
   numerous discussions between tribal officials
   and federal departments and agencies;

Exhibit No. 2
Page 1 of 5
7. This new receptiveness to respond to the special needs of the Navajo people comes in part because of an awareness of the peculiar irony and unfairness that arises because of the grave unemployment and acute hardship that national economic policies have had on the Navajo Nation when the Navajo Nation has contributed so unstintingly to the military security of the United States; and

8. It is in the best interest of the Navajo Nation to create a Veterans Commission which would be vested with responsibility to assess the needs of Navajo veterans, to seek out additional funds for veterans programs, to prioritize veterans programs, and to recommend implementation of programs dependent upon the availability of funds; and

9. On February 8, 1982, the Budget and Finance Committee of the Navajo Tribal Council considered the issue of creation of a Veterans Commission and determined that there are sufficient funds in the Unappropriated Surplus of the Navajo Tribe to recommend to the Navajo Tribal Council that $2,000,000 be appropriated in Fiscal Year 1982 for veterans programs as set forth below.

NOW THEREFORE BE IT RESOLVED THAT:

1. The Navajo Tribal Council does hereby establish a Navajo Veterans Commission, which shall submit an Annual Report to the Chairman, Navajo Tribal Council, and the Tribal Council.

2. A proposed Plan of Operation for the Commission shall be developed for submission to the Advisory Committee for review and approval at the earliest possible moment.

3. The Commission shall be composed of no less than five and no more than ten persons, all of whom shall be veterans, representing each of the five agencies and including veterans who have served in World War I, World War II, the Korean conflict and in Viet Nam, and containing at least one Tribal Council Delegate and one representative of the Office of the Chairman.

4. The Commission's special mandate shall be to identify and assess Navajo veterans' needs, prioritize those needs and make recommendations for the expenditure of funds from a revolving account established as set forth below, for the funding of special programs or expansion of programs to be implemented through the existing tribal government divisions.

5. The Navajo Tribal Council does hereby amend the Fiscal Year 1982 Tribal Budget by appropriating $125,000 from the Unappropriated Surplus as a budget for the administration and staff of the Navajo Veterans Commission, pursuant to Exhibit "A".

6. The Navajo Tribal Council does further hereby amend the Fiscal Year 1982 Tribal Budget by establishing through the appropriate Exhibit No. 2
Page 2 of 5
tribal financial mechanism a revolving account in the amount of $1,875,000 from the Unappropriated Surplus for the purpose of initiating, implementing, expanding or improving various veterans programs as identified and prioritized by the Navajo Veterans Commission.

7. To the maximum extent possible, such funds shall be used to generate additional state, federal or tribal funds in order to insure the maximum return for the dollar by use as match or by increasing the effectiveness or responsiveness of some ongoing program identified as having the potential to meet a high priority veteran need including but not limited to housing, medical care, employment assistance, employment preference, or increased participation in federal veteran benefit programs.

8. A Plan of Operation governing the use of the Veterans Revolving Fund shall be submitted to the Budget and Finance Committee of the Navajo Tribal Council and thereafter to the Advisory Committee of the Navajo Tribal Council for approval at the earliest possible moment.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Navajo Tribal Council at a duly called meeting at Window Rock, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 73 in favor and 3 opposed, this 10th day of February, 1982.

[Signature]
Chairman
Navajo Tribal Council

Exhibit No. 2
Page 3 of 5
### SEVEN MONTH BUDGET OF VETERANS ASSISTANCE PROGRAM AND NAVADO VETERANS COMMISSION
MARCH 01 THROUGH SEPTEMBER 30, 1982

#### 100 PERSONNEL SERVICES

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>101</td>
<td>Veterans Service Manager (Window Rock)</td>
<td>$10,771</td>
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<tr>
<td>102</td>
<td>Secretary I</td>
<td>5,997</td>
</tr>
<tr>
<td>103</td>
<td>Veteran Service Officer (Shiprock)</td>
<td>9,769</td>
</tr>
<tr>
<td>104</td>
<td>Veteran Service Officer (Chinle)</td>
<td>9,769</td>
</tr>
<tr>
<td>105</td>
<td>Veteran Service Officer (Tuba City)</td>
<td>9,769</td>
</tr>
<tr>
<td>106</td>
<td>Veteran Service Officer (Crownpoint)</td>
<td>9,769</td>
</tr>
<tr>
<td>107</td>
<td>Veteran Service Officer (Fort Defiance)</td>
<td>9,769</td>
</tr>
<tr>
<td>199</td>
<td>Fringe Benefits @ 17.45%</td>
<td>11,449</td>
</tr>
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</table>

Total Personnel Services: $77,062

#### 200 TRAVEL AND PER DIEM

<table>
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</tr>
</thead>
<tbody>
<tr>
<td>201</td>
<td>Assigned Vehicle Use</td>
<td>$2,000</td>
</tr>
<tr>
<td></td>
<td>(Leasing purposes only—to be used to transport veterans to regional offices. 1 trip per month)</td>
<td></td>
</tr>
<tr>
<td>202</td>
<td>Personal Travel Expense</td>
<td>9,200</td>
</tr>
<tr>
<td></td>
<td>($5,600 for office personnel and $3,600 for commission members)</td>
<td></td>
</tr>
<tr>
<td>203</td>
<td>Commercial Fares</td>
<td>1,400</td>
</tr>
<tr>
<td></td>
<td>(2 trips to Washington, D.C. @ $700/trip)</td>
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</table>

Total Travel and Per Diem: $12,600

#### 300 SUPPLIES

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<tr>
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<tr>
<td>301</td>
<td>Office Supplies</td>
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<tr>
<td>302</td>
<td>Postage</td>
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<tr>
<td>303</td>
<td>Printing</td>
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</tr>
<tr>
<td>304</td>
<td>Dues &amp; Subscriptions</td>
<td>519</td>
</tr>
<tr>
<td>305</td>
<td>Operating Supplies</td>
<td>6,000</td>
</tr>
<tr>
<td>306</td>
<td>Photocopy/Promotion Usage</td>
<td>4,019</td>
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</table>

Total Supplies: $13,538

#### 400 LEASE/RENTAL/UTILITIES

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<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>404</td>
<td>Building Rental</td>
<td>$2,000</td>
</tr>
</tbody>
</table>

Total Lease/Rental/Utilities: $2,000

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Exhibit No. 2
Page 4 of 5
<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>510</td>
<td>Education &amp; Training</td>
<td>$2,000</td>
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<tr>
<td>550</td>
<td>Stipends</td>
<td>$2,806</td>
</tr>
<tr>
<td></td>
<td>(A commission of 5 members</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$40/meeting -- 2 meetings per</td>
<td></td>
</tr>
<tr>
<td></td>
<td>month)</td>
<td></td>
</tr>
<tr>
<td>825</td>
<td>Other Expenditures</td>
<td>$15,000</td>
</tr>
<tr>
<td></td>
<td>(General Assistance to include</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Burial, Legal Documentation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>and Representation, Burnout</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Assistance, Expenses involved in</td>
<td></td>
</tr>
<tr>
<td></td>
<td>getting the veteran from his</td>
<td></td>
</tr>
<tr>
<td></td>
<td>home to the appropriate tribal</td>
<td></td>
</tr>
<tr>
<td></td>
<td>and federal offices to be</td>
<td></td>
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<tr>
<td></td>
<td>reviewed and interviewed for</td>
<td></td>
</tr>
<tr>
<td></td>
<td>determination of eligibility,</td>
<td></td>
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<tr>
<td></td>
<td>and in addition, provide</td>
<td></td>
</tr>
<tr>
<td></td>
<td>assistance for active duty</td>
<td></td>
</tr>
<tr>
<td></td>
<td>personnel in extreme emergency</td>
<td></td>
</tr>
<tr>
<td></td>
<td>cases.</td>
<td></td>
</tr>
</tbody>
</table>
RESOLUTION OF THE
NAVAJO TRIBAL COUNCIL

Authorizing the Establishment of the Office
of Navajo Veterans' Affairs and Amending the
Fiscal Year 1971 Budget by Appropriating
Additional Funds for Operating Expenses

WHEREAS:

1. The Navajo veteran has been neglected by various agencies, including the Navajo Tribe, and

2. The problems of the Navajo veteran are unique to problems of other veterans of the Armed Forces, and

3. The Navajo veteran has to travel great distances which are prohibitive to obtain services which will assist him to an orderly change of life from the armed services to civilian life, and

4. The Navajo veteran is not aware of all avenues of assistance which are available to him, and

5. The Veterans Administration and other agencies and foundations are ready and willing to assist in the establishment and operation of an Office of Navajo Veterans' Affairs, providing the Navajo Tribe shows an interest and willingness to provide seed money to establish such an office, and

6. The Advisory Committee of the Navajo Tribal Council, on January 17, 1971, adopted Resolution No. ACJA-4-71, recommending the establishment of an Office of Navajo Veterans' Affairs, and

7. The Budget and Finance Committee of the Navajo Tribal Council further recommended the amendment of the Fiscal Year 1971 Budget by appropriating additional funds as "seed" money, to establish such an office, in the amount of $22,252.00 for the duration of Fiscal Year 1971, and

8. The Advisory Committee of the Navajo Tribal Council also recommended for the Chairman of the Navajo Tribal Council to hire an administrator of his choosing, who will serve at his pleasure for the remainder of Fiscal Year 1971.
NOW THEREFORE BE IT RESOLVED THAT:

1. The Navajo Tribal Council hereby approves the recommendation by the Advisory Committee of the Navajo Tribal Council to establish an Office of Navajo Veterans' Affairs.

2. The Navajo Tribal Council further accepts the Advisory Committee recommendation to amend the Fiscal Year 1971 approved budget by appropriating $22,252.00 as "seed" money for operating expenses of such an office.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Navajo Tribal Council at a duly called meeting at Window Rock, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 69 in favor and 0 opposed, this 12th day of March, 1971.

Chairman
Navajo Tribal Council
### THE NAVAJO TRIBE
### NAVAJO TRIBAL COUNCIL
### FISCAL YEAR 1971 BUDGET ESTIMATES

**Office of Navajo Veterans' Affairs**

<table>
<thead>
<tr>
<th>ACCOUNT CLASSIFICATION</th>
<th>BUDGET DIVISION</th>
<th>DEPARTMENT</th>
<th>CLASS OF OBLIGATION</th>
<th>APPROVED BUDGET FY 1971</th>
<th>PROPOSED BUDGET FY 1972</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5</td>
<td>2</td>
<td>21</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| 100 PERSONAL SERVICES  | $ 0             | $13,102.00 |
| 200 TRAVEL AND PER DIEM| 0              | 6,600.00   |
| 300 SUPPLIES           | 0              | 200.00     |
| 400 TELEPHONE AND TELEGRAPH| 0      | 300.00     |
| 500 CONTRACTUAL SERVICES| 0          | 1,000.00   |
| 600 REPAIRS AND MAINTENANCE| 0    | 50.00      |
| 700 EQUIPMENT          | 0              | 0          |
| 800 TRIBAL EQUIPMENT USE| 0             | 0          |
| 900 GRANTS AND CONTINGENCIES| 0     | 1,000.00   |

**TOTAL**  
| $ 0 | $22,252.00 |

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**COMMITTEE ACTION:**

Motion  
Tom Rafel

Second  
Seymour Tso

Vote:  
Approved  9  
Disapproved  0

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Remarks:

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**EXHIBIT No. 3**  
Page 3 of 4
THE NAVAJO TRIBE  
NAVAJO TRIBAL COUNCIL  
FISCAL YEAR 1971 BUDGET ESTIMATES  
Office of Navajo Veterans' Affairs  

ACCOUNT CLASSIFICATION: 5  BUDGET DIVISION: 2  DEPARTMENT: 21  

Justification  
The appropriation for the Office of Navajo Veterans' Affairs will be for a five-month period, ending June 30, 1971. The staff of this office will obtain funds from other sources within this five-month period to establish and operate the Veterans' office, thereby keeping the annual appropriation at a minimum in years to come.  

<table>
<thead>
<tr>
<th>Account</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>100</td>
<td>PERSONAL SERVICES</td>
<td>$13,102.00</td>
</tr>
<tr>
<td>101</td>
<td>Administrator</td>
<td>$6,250.00</td>
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<tr>
<td>102</td>
<td>Field Representative 12-1</td>
<td>3,885.00</td>
</tr>
<tr>
<td>103</td>
<td>Secretary</td>
<td>2,110.00</td>
</tr>
<tr>
<td>199</td>
<td>Payroll Taxes @ 7%</td>
<td>857.00</td>
</tr>
<tr>
<td>200</td>
<td>TRAVEL AND PER DIEM</td>
<td>6,600.00</td>
</tr>
<tr>
<td>202</td>
<td>Mileage, Air and Rail Fares</td>
<td>6,000.00</td>
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<tr>
<td>203</td>
<td>Per Diem</td>
<td>600.00</td>
</tr>
<tr>
<td>300</td>
<td>SUPPLIES</td>
<td>200.00</td>
</tr>
<tr>
<td>301</td>
<td>Office Supplies</td>
<td>200.00</td>
</tr>
<tr>
<td>400</td>
<td>TELEPHONE AND TELEGRAPH</td>
<td>300.00</td>
</tr>
<tr>
<td>401</td>
<td>Telephone and Telegraph</td>
<td>300.00</td>
</tr>
<tr>
<td>500</td>
<td>CONTRACTUAL SERVICES</td>
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<tr>
<td>501</td>
<td>Consulting Services</td>
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<tr>
<td>600</td>
<td>REPAIRS AND MAINTENANCE</td>
<td>50.00</td>
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<tr>
<td>601</td>
<td>Office Repair and Maintenance</td>
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</tr>
<tr>
<td>900</td>
<td>GRANTS AND CONTINGENCIES</td>
<td>1,000.00</td>
</tr>
<tr>
<td>901</td>
<td>Information Services to Veterans</td>
<td>1,000.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>$22,252.00</td>
</tr>
</tbody>
</table>

EXHIBIT No. 3  
Page 4 of 4
ACJY-91-82
Class "B" Resolution
Area Approval Required.

RESOLUTION OF THE
ADVISORY COMMITTEE OF THE
NAVAJO TRIBAL COUNCIL

Adopting a Plan of Operation for
Veterans Assistance

WHEREAS:

1. The Veterans Assistance Program was established by Navajo Tribal Council Resolution CF-14-82 within the Executive Branch of the Navajo Tribal Council; and

2. Navajo Veterans have never been able to gain treatment and benefits from the federal government on a priority with other veterans and in many cases have been totally excluded from key benefits and programs instituted expressly for the benefit of veterans; and

3. The Navajo Tribal Council did further amend the Fiscal Year 1982 Tribal Budget by establishing through the appropriate tribal financial mechanism a revolving account in the amount of $1,875,000 from the Unappropriated Surplus for the purpose of initiating, implementing, expanding or improving various veterans programs as identified and prioritized by the Navajo Veterans Commission; and

4. The Veterans Assistance Program special mandate shall be to identify and assess Navajo Veteran needs, prioritize those needs and make recommendations for the expenditure of funds from a revolving account established for funding of special programs or expansion of programs to be implemented through the existing Tribal Divisions; and

5. To the maximum extent possible, such funds shall be used to generate additional state, federal, or tribal funds in order to insure the maximum return for the dollar by use as match or by increasing the effectiveness or responsiveness of some ongoing program identified as having the potential to meet a high priority veteran need including but not limited to housing, medical care, employment assistance, employment preference, or increased participation in federal veterans benefit program.

NOW THEREFORE BE IT RESOLVED THAT:

The Advisory Committee of the Navajo Tribal Council hereby approves the adoption and implementation of the Plan of Operation for the Veterans Assistance Program, attached hereto as Exhibit "A".
CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Advisory Committee of the Navajo Tribal Council at a duly called meeting at Window Rock, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 12 in favor and 0 opposed, this 15th day of July, 1982.

[Signature]

Vice Chairman
Navajo Tribal Council

Exhibit 4
Page 2 of 5
NAVAJO NATION OFFICE OF VETERAN AFFAIRS

Proposed Plan of Operation

I. ESTABLISHMENT

A. The Navajo Nation Office of Veteran Affairs is established pursuant to Navajo Tribal Council Resolution CR-14-82 to assist in the administration of Veterans Program of the Navajo Veterans Commission.

II. PURPOSES

A. To coordinate all Navajo efforts with respect to veterans assistance programs within the Navajo Nation in such areas as; health care, compensation and pensions, education benefits, housing assistance, life insurance, veterans assistance in emergencies, vocational rehabilitation, counseling and assistance, veterans cemeteries, transportation, Navajo language information programs, Navajo Nation Honor Guard, and Navajo Nation Veterans Association.

B. To coordinate federal, state and regional efforts with respect to veterans assistance programs within the Navajo Nation in the areas specified above in II. A.

C. To report quarterly to the Navajo Veterans Commission concerning its activities, and to recommend legislation to the Navajo Tribal Council and all legislative entities, in connection with veteran-related assistance.

III. POWERS

A. General

The Office of Veteran Affairs shall have all powers necessary and proper to carry out the purposes set forth in Section II and of this Plan of Operation.

B. Enumerated Powers

To implement and administer policies and programs of Veteran Assistance.

To represent the Navajo Nation in negotiating agreements between the Navajo Nation and other entities providing funding and other veterans assistance programs subject to the approval of any negotiated agreement by:

a. The Veterans Commission, The Advisory Committee, Navajo Tribal Council; and

b. The Budget and Finance Committee, Navajo Tribal Council, if the agreement calls for the expenditure of Navajo Nation funds.

IV. AMENDMENT TO PLAN OF OPERATION

This Plan of Operation may be amended from time to time by the Advisory Committee of the Navajo Tribal Council.

Exhibit 4
Page 3 of 5
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VETERANS PROGRAMS

$1,000,000
Transfer to Community Development Veterans Housing Program. To
Be certified by the Navajo Nation Office of Veterans Affairs.

$875,000

Emergency Assistance $60,000
Burial Assistance 40,000
Medical, Transportation Cost,
Veteran Ceremonies 350,000
Navajo Nation Veterans Assoc. 120,000
Navajo Nation Honor Guard 80,000
Chapter Employment, Vocational
Rehabilitation Assistance &
Counseling 80,000
Navajo Language 40,000
Education 105,000

Subject to Modification by Financial Service and Budget and
Finance Committee.

Exhibit 4
Page 5 of 5
RESOLUTION
OF THE
NAVAJO VETERANS COMMISSION

Recommendation Advisory Committee Approval Of A Plan
Of Operation For The Navajo Veterans Commission

WHEREAS:

1. The Advisory Committee has authority to pass plans of operation.

2. The efficient administration of Navajo veterans affairs will be served by the reorganization set forth in the affixed proposed Plan of Operation, exhibit no. 1.

NOW THEREFORE BE IT RESOLVED:

1. The Veterans Commission hereby recommends that the Advisory Committee pass the affixed Plan of Operation.

CERTIFICATION

I hereby certify that the foregoing was duly considered by the Advisory Committee of the Navajo Tribal Council at a duly called meeting at Window Rock, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 5 in favor and 0 opposed, this 23 day of August 1984.

[Signature]
Chairman
Advisory Committee